



DEPARTMENT OF THE ARMY
HEADQUARTERS, 8TH THEATER SUSTAINMENT COMMAND
FORT SHAFTER, HAWAII 96858-5000

REPLY TO
ATTENTION OF:

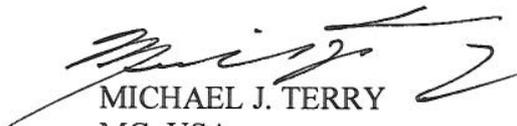
JAN 27 2012

APTS-CG

MEMORANDUM FOR All Military Units and Soldiers assigned within 8th Theater Sustainment Command (TSC)

SUBJECT: Commanding General Policy # , Aquatics / Water Safety Counseling

1. Purpose. To establish commander's guidance for mandatory aquatics / water safety counseling.
2. Applicability. This policy applies to all subordinate units and Soldiers assigned to the 8th Theater Sustainment Command.
3. Policy. Effective immediately, first-line supervisors will counsel their Soldiers on Aquatic / Water Safety ("Aquatics Counseling"). First-line supervisors will conduct aquatics counseling as soon as a Soldier arrives to 8th TSC and before every long weekend.
 - a. Initial Aquatics Counseling. The first aquatics counseling will occur within seven calendar days of the Soldiers' completion of the inprocessing swimming test, and may be included in the Soldier's initial counseling session. First-line supervisors will address Soldiers' level of swimming ability and water safety procedures. For Soldiers identified by inprocessing cadre as weak or non-swimmers, first-line supervisors will counsel these Soldiers on their elevated risk in open water and encourage them to enroll in swim classes offered by the U.S. Army Garrison Hawaii Aquatics Department. Aquatics counselings will be documented in writing, utilizing the DA Form 4856, and maintained in the Soldier's unit file.
 - b. Holiday Weekend Safety Briefs. Commanders will include water safety and surf conditions in all safety briefings prior to any long weekend. IAW Commanding General Policy #1, first-line supervisors will talk one-on-one with their Soldiers about their planned water activities before any long weekend. First-line supervisors will address their Soldiers' level of swimming ability and make their Soldiers identify safety procedures they will implement during planned water activities.
4. Expiration Date. This policy remains in effect until cancelled or superseded in writing.


MICHAEL J. TERRY
MG, USA
Commanding